Jun 16 6:30 PM | Minutes Council Meeting

Attendees: Beth Feit, Kevin Nicklas, Brian Goke, Brad Morris, Helen Haggarty, Tera Miatke

- Pastor Brian opened in prayer 7:32
- Church Business Meeting begins 7:34
- Consent Agenda Items approved 7:49 after discussion of Dashboard
    - May Dashboard:
        - Discussed purpose and expected outcomes
            - Helps with historical perspective of engagement in different channels
            - Decision: Start building a 5-year view of in-person attendance and compare alongside financial giving
    - Minutes from Meeting
    - Worship Team Update
    - Facility Taskforce Update
    - Pastor Updates
    - President's Report
  - Financial/Budget Report (See "FLC May 2026 Financial Report")
    - Approved financial report
        - Discussion items:
            - May giving is down compared to other months
            - YTD pledged offerings are up
            - Building Fund giving exceeds pledged amount for the year
            - Established process to handle special giving e.g. memorials
            - Expenses for the building are over budget and there are some items we either didn't plan for or are higher than expected
        - Decision: Helen will provide a "financial update" presentation/Q&A to the congregation after the 7/19 Sunday Service
  - Approved Consent Agenda Items and Financial Report: Bethed moved to approve, Tera seconded, and all approved
- Signage Discussion
  - Email in the drive provides details of sign options and costs.
  - Decision:
    - We will move forward with the sign on the building option
    - Brad will reply to the sign vendor and turn over to the Facilities Team

        - Long-term desire to erect a monument sign on the southeast corner. Facilities Team will add this to their project list, consider options to build this, and bring it to council in the future.
- Future Council Leadership Brad/Brian)
    - Formally accepted Brian Otto's Resignation (Brian motioned to accept, Beth seconded and all approved)
    - Vacancies
        - The Constitution has a cap of 7 council members with no minimum. There are currently 5.
        - Council's desire is to start a term at the beginning of the year.
        - DECISION: All agreed not to replace Brian now but to start discussing options and have a working list in August.
- Building Usage Contract
    - Helen is finalizing document and will have it available for review by next meeting
    - Forms - Facility Request and Exp Reimbursement: Need location to store on website
    - Calendar of events: Continue to ask Bridget for now with the knowledge that this will become overwhelming and we will need a long-term plan.
- Continued discussion of Teams (Brad)
    - Generally discussed various teams, the need to have roles and responsibilities aligned to those teams, and have reports provided to Council.
    - DECISIONS:
        - As teams are created (e.g. Facilities, Hospitality), they will create monthly reports that are added to the Consent Agenda items for Council's review.
        - The Council liaison will address council related items as necessary
        - Teams and Leaders will need to be posted to the Website
    - Upcoming plan of action: announce teams, location of information relating to the teams, and sign up opportunities for volunteering.
- IT proposal for Media Screens in Sanctuary
    - Brad will put a proposal in the drive for review next month.
- Staffing (Brian/Brad)
    - Proposal to add one part-time "Next Gen Ministries Team Leader"
    - Discussion:
        - All agree with the concept considering appropriate financial backing
        - Prefer one-year trial period
        - Need to establish goals to evaluate success
        - DECISION: Council approved to move to next steps of obtaining financial support for the position prior to moving to the execution of goals and filling the position
- Closing Prayer to conclude the meeting at 9:28