Minutes- Council Meeting: September 15, 2026 (7:30)

Attendees: Brad Morris (President), Tera Miatke (Vice President), Brian Goke (Pastor), Helen Haggarty (Treasurer), Beth Feit (Council Member), Kevin Nicklas (Secretary)

- 7:39 Brad opened the meeting in prayer
- Consent Agenda Items
    - Minutes from Meeting on 08/18/26 (Tera)
    - Aug Dashboard/Report (Tera)
    - Mission Team Update (Greg)
    - Worship Team Update (Jeff)
    - Hospitality Team Update (Beth)
    - Security Team Update (Brad)
    - Pastor Updates (Brian)
    - President's Report (Brad)
    - Beth moved to accept the Consent Agenda items. Tera seconded. All agreed.
- Financial/Budget Report (Helen)
    - Discussed and agreed on ordering the first aid and AED equipment
    - Discussed budgeting of work in the Sanctuary and whether they go in the Facilities or Worship budget. Most will go under the Facilities if part of the structure or "permanent" structural improvements. Also discussed whether they will be added to the 2027 budget or be completed in 2026 and will not go in the 2027 budget.
        - Wall and TVs will be completed in 2026
    - Special budget meeting will be 10/13 6:00
    - Discussed Finance Team recommendations
    - Vision Fund: High level discussion and concluded that the Finance Team will drive out a potential solution for funding activity and bring it back to Council in a future meeting.
    - Beth moved to accept the recommendations, Tera seconded, and all members agreed.
- Facility Report (Kevin)
    - The Facilities Report was included in the meeting documents with details of more-significant work completed over the last 30 days and upcoming work
    - NOTE: This item was discussed by email 10/5/26
        - Two HVAC units are in need of replacement. The bearings on one failed and it will save several thousand dollars to replace both at the same time. Both have surpassed their expected life and it was known replacement was needed.
        - The fire sprinkler system is reliant on heat so it is necessary to replace the units before winter,
        - Cost is about $70,000
        - All agreed by email to fund this expense
- Future Council Leadership (Brad/Brian)
    - Tim Husarik agreed to becoming a council member and will attend an upcoming meeting(s) prior to 2027
    - Other suggested members to be approached over the next month
- Facility Use/Waiver Policy Update (Helen)

    - The document is currently under legal review, but initial response was positive with indications that amendments will be minimal.
- Next Generation Staffing
    - Brad opened the discussion with a recap of conversations and interview with one particular candidate
    - Interview was facilitated by Brad, Brian, Tera, and Denise Ludwig
    - Candidate has been invested in our congregation and is focused on team building, coaching, and strong faith
    - Discussed the need for goals and training with oversight from Pastor
    - Discussed the salary, issuance of a credit card, and funding of the position
    - There was agreement that the church needed move forward with the creation of this position for the future growth of youth and that we should make an offer to this candidate
    - Beth moved to make an offer to Charlie Buksa, seconded by Helen, and all members agreed with no opposition
- Other Items to Discuss or Celebrate?
    - Discussed coffee donation plate at the snack/coffee table
        - Agreed not to solicit donations at the table
- Next Meeting – 10/20/2026 @ 6:30pm
- Closing Prayer @ 9:42